

Statement of Non Discrimination

Refuah Health Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin (including limited English proficiency and primary language), age, disability, or sex. Refuah Health Center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Refuah Health Center provides reasonable modifications for individuals with disabilities, and appropriate auxiliary aids and services, including qualified interpreters for individuals with disabilities and information in alternate formats, such as braille or large print, free of charge and in a timely manner, when such modifications, aids, and services are necessary to ensure accessibility and an equal opportunity to participate to individuals with disabilities.

Refuah Health Center provides language assistance services, including electronic and written translated documents and oral interpretation, free of charge, and in a timely manner, when such services are a reasonable step to provide meaningful access to an individual with limited English proficiency.

If you need these services, or would like this notice in another language, contact Extension 1100.

If you believe that Refuah Health Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin (including limited English proficiency and primary language), age, disability, or sex, you can file a grievance with: *Section 1557 Coordinator, 728 N. Main Street, Spring Valley, NY 10977, 845-354- 9300 x1217, lmasterson@refuahhealth.com.* You can file a grievance in person or by mail or fax. If you need help filing a grievance, the Section 1557 Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

This notice can also be accessed at refuahhealth.org/legal/statement-of-non-discrimination/